

Jay Woody
Lash Group
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August 1, 2007

Subject: Letter of Recommendation

To Whom It May Concern:

Pam has worked for me on my team for two years as a Lead Software Developer. She has been an integral member of the team and has been responsible for many of the Core B2B implementations used by the Lash Group. Pam maintains a positive attitude toward her work and coworkers. She is usually the first on the team to follow up with requests that come into the team and takes the initiative to pick up new work as needed. Pam does an excellent job of recognizing areas for improvement and taking the initiative to augment those processes.

Technically, Pam needs little oversight and often asks for direction when faced with multiple options to ensure the best path is taken. She executes the development, unit testing, QA, and installation of our outbound distribution process very well. The work that Pam can accomplish in her 20 hour work week equals or exceeds the same amount of work another developer would accomplish in a 40 hour week.

Pam's communication skills with all parties involved in a development or troubleshooting effort are exceptional. She keeps the proper stakeholders informed of any issues/concerns/questions that arise at all times. She communicates the status and/or concerns of the project extensively throughout the life cycle. Her communication style is a model for the rest of the team

Pam has been an integral component on the Business Integration Technology team for educating and mentoring outside resources as well as recognizing areas for process improvement. I highly recommend Pam for any endeavor she chooses to pursue. Given her track record at the Lash Group, I am confident she will succeed in IT or Academics alike.

Please contact me directly for further information concerning Pam's

Sincerely,
Jay Woody

A handwritten signature in cursive script that reads "Jay Woody".