Brian Bradway Raymond James Financial 880 Carillon Parkway St Petersburg, FL 33716 (727) 567-4779

April 10, 1998

Subject: Letter of Recommendation for Ms. Pamela Karr

To Whom It May Concern:

Pam worked under my supervision as an programmer analyst for the period of time she was employed at Raymond James. Pam's responsibilities included attending user meetings to gather requirements, writing systems development methodology documentation, as well as database design and various coding assignments on the projects. During the course of her employment, Pam proved herself to be an able employee, a hard worker, and extremely organized.

I was quite impressed by Pam's' ability to complete all work assigned to her on time, if not before it was due. Pam also took the initiative to recommend solutions to problems and looked for ways to make the team more efficient and effective.

Overall, Pam is a very conscientious and able employee. I strongly recommend Pam for any job in the IT industry.

Sincerely,

Brian Bradway

Application Development Manager

Information Technology

Brin Brus