

## Scan Technology, Inc.

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To Whom It May Concern:

## Reference for Ms. Pamela Karr

I have known Pamela Karr for several years, and worked with her while she was President of the University of Florida Association of Information Technology Professionals' student chapter.

Pamela has always impressed me favorably, and my dealings with her have been cordial, professional, and effective.

She was well liked and respected as a leader, and her efforts were key to the successful development and growth of the association.

Pamela is very intelligent, personable, and reliable. Her organizational abilities and "people skills," coupled with genuine curiosity and a strong desire to learn, will enable her to succeed, no matter where she decides to apply her talent.

She also is a first-rate scholar, and her academic performance in her Master's program at UF confirms that assessment.

I am certain that Pamela will make a valuable contribution to any organization that she may join.

I would gladly answer any request for further information.

Sincerely,

Stephen W. Flowers

Vice President, Sales & Marketing