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January 25, 2008



To Whom It May Concern:

This reference letter is provided at the request of Ms. Pam Karr who has asked me to serve as a reference on her behalf. Please be advised that the information contained in this letter is confidential and should be treated as such.

I have known Pam Karr for 4 years as she has participated in our organization for neglected and abused children and has held the position of Webmaster in charge of our website and assumed the responsibility of taking care of updating and design.

While working with Ms. Karr, I have had the opportunity to evaluate her vast knowledge and capability of handling situations that might arise and taking care of tasks assigned in a very timely manner. Ms. Karr is reliable, shows very good judgment and has excellent communication skills and her ability to research and to analyze the results is excelling.

If there is any need to discuss this further, please feel free to contact me.


Jan Horn

Executive Director

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