

THE BELK
COLLEGE of BUSINESS
UNCCCHARLOTTE

The University of North Carolina at Charlotte
9201 University City Boulevard
Charlotte, N.C. 28223-0001

The Belk College of Business
Department of Business Information Systems
and Operations Management
704-687-7713

September 26, 2011

Dear Sir/Madam,

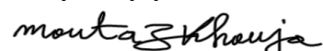
I am pleased to recommend Pamela Karr-Wisniewski to you. I have known Pam for over five years as graduate student in our program. Pam sets the highest standards for her work and consistently achieves those goals. She has embraced the challenges of teaching, research and publishing. Pam has successfully defended her dissertation proposal in May 2011 and is currently in the final stages of preparing for her dissertation defense. I expect she will complete her PhD in the Summer of 2012. I anticipate that her dissertation will produce at least two good quality journal articles. To date, Pam has two refereed journal publications and seven conference proceedings.

Pam is a very good teacher. She has taught four different Information Systems courses in both the College of Business and the College of Computing and Informatics. I was the Department Chair when Pam taught INFO 3130 Management Information Systems in the College of Business. The feedback from her students, both formal and informal, was very good. Students found her well prepared, helpful, organized, and effective. Pam works very hard on her teaching assignments which enables her to receive very high ratings from her students. I am confident that Pam will add to your department's reputation for effective teaching and high academic standards.

Pam is a delightful person and is very easy to work with. She has a positive outlook and is an easy going person. She is a team player and good department citizen. I have relied on her to take on activities on behalf of the department and she has always performed these activities to the highest standards

To sum up, Pam is a very good teacher, a motivated and dedicated researcher, and a collegial individual. I highly recommend her to you. Please do not hesitate to contact me if I can provide any additional information.

Very truly yours,



Moutaz Khouja,
Professor
Business Information Systems and Operations Management
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